

CITY OF MORGAN HILL
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP
SALARY SCHEDULE

Effective: December 21, 2025

* Currently Unfunded Positions

Job Classification	Bottom of Range Monthly	Top of Range Monthly
Group 1-A: Executive Management		
Assistant City Manager for Administrative Services	\$19,479	\$25,595
Assistant City Manager for Development Services	\$19,479	\$25,595
Assistant City Manager/Public Services Director	\$19,479	\$25,595
Chief of Police	\$19,479	\$25,595
<i>Community Services Director *</i>	\$17,180	\$22,623
Development Services Director	\$17,180	\$22,623
Economic Development Director	\$17,180	\$22,623
<i>Engineering and Utilities Director *</i>	\$17,180	\$22,623
Finance Director	\$17,180	\$22,623
Housing and Economic Mobility Director	\$17,180	\$22,623
Human Resources Director	\$17,180	\$22,623
<i>Communications and Engagement Director*</i>	\$14,825	\$19,481
Information Technology Director	\$14,825	\$19,481
Group 1-B: Middle Management		
Bottom		Top
Police Captain	\$15,874	\$20,857
Assistant City Attorney	\$14,825	\$19,481
<i>Assistant Finance Director*</i>	\$14,825	\$19,481
Building Official	\$14,825	\$19,481
City Clerk/Public Information Officer	\$14,825	\$19,481
Deputy Director for Engineering	\$14,825	\$19,481
Deputy Director for Utilities Services	\$14,825	\$19,481
<i>Housing Manager*</i>	\$14,825	\$19,481
<i>Planning Manager *</i>	\$14,825	\$19,481
<i>Program Administrator*</i>	\$14,825	\$19,481
<i>Assistant to the City Manager *</i>	\$13,890	\$18,221
Building Manager	\$13,106	\$17,190
<i>Economic Development Manager*</i>	\$13,106	\$17,190
Environmental Services Administrator	\$13,106	\$17,190
Maintenance Manager	\$13,106	\$17,190
Principal Planner	\$13,106	\$17,190
Recreation Manager	\$13,106	\$17,190
Senior Civil Engineer	\$13,106	\$17,190
Senior Project Manager	\$13,106	\$17,190
Budget Manager	\$12,119	\$15,939
<i>Communications and Engagement Manager *</i>	\$12,119	\$15,939
<i>Community Services Manager *</i>	\$12,119	\$15,939
Environmental Services Manager	\$12,119	\$15,939
<i>Information Services Manager *</i>	\$12,119	\$15,939
Network Architect	\$12,119	\$15,939
Police Support Services Manager	\$12,119	\$15,939
Public Services Administrative Manager	\$12,119	\$15,939
Supervising Civil Engineer	\$12,119	\$15,939
Utility Systems Manager	\$12,119	\$15,939
<i>Accounting Manager *</i>	\$11,281	\$14,827
<i>Financial and Policy Analyst *</i>	\$11,281	\$14,827
<i>Police Administrative Manager*</i>	\$11,281	\$14,827
Senior Planner	\$11,281	\$14,827
Senior Recreation Supervisor	\$10,730	\$13,692
Community Services Supervisor	\$10,219	\$13,040
<i>Council Services and Records Manager *</i>	\$10,219	\$13,040
Deputy City Attorney	\$10,219	\$13,040
Economic Development Coordinator	\$10,219	\$13,040
Emergency Services Coordinator	\$10,219	\$13,040
GIS / Land Use Data Administrator	\$10,219	\$13,040
Maintenance Services Coordinator	\$10,219	\$13,040
<i>Older Adult Services Supervisor*</i>	\$10,219	\$13,040
Public Services Facilities Security Coordinator	\$10,219	\$13,040
Senior Human Resources Analyst	\$10,219	\$13,040
Risk Management Analyst (.50 FTE)	\$4,872	\$6,392
Group 1-C: Confidential Exempt		
Bottom		Top
Administrative Analyst	\$9,741	\$12,782
Legal Specialist	\$8,764	\$11,532
Group 1-D: Confidential Non-Exempt		
Bottom		Top
Accounting Technician	\$7,990	\$10,197
Human Resources Technician	\$7,771	\$10,197
<i>Human Resources Assistant *</i>	\$6,086	\$7,960