



Community Development Agency  
Building Division  
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[www.morganhill.ca.gov](http://www.morganhill.ca.gov)

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## **WAGE THEFT PREVENTION –** **ACKNOWLEDGEMENT OF RESPONSIBILITY**

Effective January 1, 2012, the California Wage Theft Prevention Act of 2011, Labor Code section 2810.5(a) requires that ALL NON-EXEMPT employees be given written notice of their regular rate of pay, wage status and designated payday at time of hire. Any non-exempt employee working under a Collective Bargaining Agreement (CBA) does not need to be given a written notice if the CBA underscores terms for wages, hours of work and working conditions of the employee as well as provides premium wage rates of all OT hours worked and a regular rate of pay no less than 30% over the state minimum wage. For production employees, a written notice must be provided for each project on which the employee is hired. (The full text of Labor Code section 2810.5 may be found at [www.legalinfo.ca.gov](http://www.legalinfo.ca.gov).)

### **ACKNOWLEDGEMENT:**

Permit No: \_\_\_\_\_

Project Address: \_\_\_\_\_

As a condition of approval for any building permit required for a “project” (see below), and in accordance with Morgan Hill Municipal Code Section 15.38.020, applicant acknowledges that owner, contractor and any subcontractors are required to comply with all applicable provisions of the California Labor Code, including Labor Code Section 2810.5.

Applicant: \_\_\_\_\_  
Signature Date

(“Project means new construction of greater than fifteen thousand square feet that is not subject to prevailing wage requirements and/or does not have a valid project labor or community workforce agreement.”)