



Community Development Agency  
Building Division  
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## **WAGE THEFT PREVENTION – CERTIFICATION AND COMPLIANCE**

Permit No: \_\_\_\_\_

Project Address: \_\_\_\_\_

### **PAY TRANSPARENCY CERTIFICATION:**

- A. Project construction employees of the contractor and any subcontractors received written notice of the employers' pay practices as required by California Labor Code section 2810.5 and wage statement under Labor Code 226(a): or
- B. Project construction employees of the contractor and/or any subcontractors are covered by a valid collective bargaining agreement that expressly provides for the wages, hours of work, and working conditions of the employee, and if the agreement provides premium wage rates for all overtime hours worked and a regular hourly rate of pay for those employees of not less than 30 percent more than the state minimum wage. (see Labor Codes section 2810.5(c).)

### **STATEMENT OF COMPLIANCE:**

As a condition of approval and prior to issuance of a Certificate of Occupancy, for any building permit required for a "project," and in accordance with Morgan Hill Municipal Code Section 15.38.020, I hereby acknowledge that I have complied with all applicable provisions of the California Labor Code, including Labor Code Section 2810.5. ("Project means new construction of greater than fifteen thousand square feet that is not subject to prevailing wage requirements and/or does not have a valid project labor or community workforce agreement.")

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Owner: \_\_\_\_\_  
Signature Date

or

Contractor: \_\_\_\_\_  
Signature Date

or

Subcontractor: \_\_\_\_\_ Trade: \_\_\_\_\_  
(whose portion of the work exceeds \$100,000) Signature Date